

# Achievement & Integration World's Best Workforce Combined Report

### **Achievement & Integration 2021-2022 Report**



### **A&I Purpose**

Pursue Racial and Economic Integration

Increase Student Achievement

Create Equitable Education Opportunities

Reduce Academic Disparities Based on Student's Diverse Racial, Ethnic and Economic Backgrounds



**Goal:** Black students' enrollment discrepancy in accelerated and concurrent credit courses in grades 6 – 12 will decrease from 4.8 percentage points in spring of 2020 to 2.8 percentage points by spring 2023.

**Result:** The enrollment discrepancy for our black students was 6.8 percentage points.

(13.0% of students in the district are black and 6.2% of students enrolled in accelerated or concurrent courses are black)



### **Goal #1 Continued**

**Goal:** Hispanic students' enrollment discrepancy in accelerated and concurrent credit courses in grades 6 – 12 will decrease from 7.8 percentage points in spring 2020 to 5 percentage points by spring of 2023.

**Result:** The enrollment discrepancy for our Hispanic students was 10.1 percentage points.

(15.2% of students in the district are hispanic and 5.1% of students enrolled in accelerated or concurrent courses are hispanic)



*Goal:* Shakopee Schools will increase the graduation rate for Hispanic students from 63.4% for the 2019 cohort to 73% by the spring of 2023.

**Result:** The graduation rate for Hispanic students in 2021 for the Shakopee School District was 77.42%.



**Goal:** Participation at our annual Family Engagement Nights for black and Hispanic students and families will increase from 0 to 50 participants.

**Result:** Over 100 families attended our family engagement nights during the 2021-2022 school year.



*Goal:* Shakopee will increase the percentage of teachers of color from 1.7% in Fall 2019 to 4.5% in Spring of 2023.

**Result:** Shakopee Schools percentage of teachers of color was 3.0% for the 2021-2022 school year.



### **World's Best Workforce 2021-2022 Report**



### **All Students Ready for School**

We will increase the percentage of our incoming kindergarten students demonstrating academic readiness on 3 of the 4 local measures of school readiness from 67% in 2020-2021 to 70% in 2021-2022.

Percent of students meeting 3 out of 4 measurements in Fall of 2021: 58%



## All Students in Third Grade Achieving Grade-Level Literacy

The percentage of 3rd grade students enrolled in Shakopee Public Schools that are proficient on the MCA Reading test will increase from 3.8 percentage points above state rates in 2020-2021 to 5.8 percentage points above state proficiency rates by 2021-2022.

3rd Grade Students at Shakopee Public Schools showing proficiency on the MCA Reading Test was 4.3 percentage points above the state average in 2021-2022.



## Close the Achievement Gap(s) Between Student Groups

The weighted average achievement gap in reading (based on MCA results), including the student groups of FRP, SpEd, EL, Asian, Black, Hispanic, Native American, Pacific Islander and Multi-Racial groups will improve from a 27.1 percentage point gap in 2018-2019 to a 22.4 percentage point gap in 2021-2022.

The weighted average achievement gap in reading was a 26.6 percentage point gap in the 2021-2022 school year.



### All Students Career- and College-Ready by Graduation

The percentage of students meeting all 4 Career and College readiness benchmarks on the ACT will increase from 25% for the 2021 graduating cohort to 28% for the 2022 graduating cohort.

20% of students from the 2022 graduating cohort met all four College and Career Ready ACT Benchmarks.



### **All Students Graduate**

### Shakopee Senior High School Goal

The percentage of students that graduate in 4 years from Shakopee High School will increase from 87.9% in 2019 to 91% in 2022 (3.1 percentage point increase).

Shakopee High School 2021 Cohort had a 93.4% 4-year graduation rate.



### **All Students Graduate**

#### Tokata Area Learning Center Goal

The percentage of students that graduate in 7 years from the Tokata Learning Center will increase from 72.4% in 2019 to 80% in 2022 (7.6 percentage point increase).

Tokata Learning Center 2021 Cohort had a 66.7% seven-year graduation rate.



### **WBWF Coordination of Programming**

#### **State Programming**

Achievement and Integration ADSIS

- Reading Intervention K-5
- Behavior Intervention 6-12

#### **Federal Programming**

Title I Reading/Math Intervention
Title III English Learners
Title IV Enrichment

### TIERS OF INTERVENTIONS OFFERED BASED ON STUDENT NEEDS

